



CONESYS, INC.

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Conesys, Inc. Policy Statement

European Union RoHS and RoHS 2 (Restriction of Hazardous Substances)

The **EU RoHS and RoHS 2** directives enforce an absolute prohibition against six hazardous materials, cadmium, polybrominated biphenyl flame retardants, lead, mercury, hexavalent chromium, and polybrominated diphenyl ether flame retardants in consumer products. Since RoHS was implemented in 2006, manufacturers, importers and even some retailers are responsible for ensuring their products are compliant.

The maximum permitted concentrations in non-exempt products are 0.1% or 1000 ppm (except for cadmium and mercury, which are limited to 0.01% or 100 ppm) by weight. The restrictions are on each *homogeneous material* in the product, which means that the limits do not apply to the weight of the finished product, or even to a component, but to any single substance that could (theoretically) be separated mechanically.

Conesys, Inc. and its subsidiaries, Aero-Electric Connectors, Aero Industrial Products, J-Tech, EMP Connectors, Conesys Mexico, Conesys Europe and ATI-Interco, hereinafter "Conesys", is committed to RoHS compliance and strives to bring all of its current products into compliance wherever possible. Notable and justifiable exceptions with respect to some products and/or product phase outs are possible. Conesys is committed to executing due diligence in the identification, documentation, and communication to customers of its products that are RoHS compliant as well as those product that are not. Conesys is also committed to surveying its supply chain to ensure that they too comply with their obligations under the RoHS Directive.

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Please direct any enquiries regarding this policy statement, or our compliance status, to Felix Garcia at 310-533-6754 or by email fgarcia@conesys.com.

March 12, 2014